

# Remote working: the pros and cons

## Pros



### No commute

Staff are more relaxed, engaged and positive, and feel trusted by their employer.



### Increased productivity

Remote working can be more productive due to less distractions and interruptions.



### Greater flexibility

Employees feel more in control of their working day and have greater ownership over their roles.



### Happier staff

Businesses can enjoy higher staff retention, lower absenteeism and improved recruitment response.

## Cons



### Work-life balance

Some employees struggle to switch off from work, especially if they don't have a dedicated workspace.



### Communication barriers

Employees can feel excluded if communication tools are inaccessible or unsuitable for their needs.



### Feeling isolated

Staff can feel disconnected from the company and their colleagues.



### Managing staff

It's sometimes more difficult to manage staff and monitor their performance remotely.

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